

What is Holiday Rewards Pay?

Active Field Associates who qualify will be eligible for 5 paid Holidays after completing 1,850 regular hours during the 52 weeks leading up to the Holiday.

- Holidays included in the program are: Memorial Day, Independence Day, Labor Day, Thanksgiving Day & New Year's Day.
- Holiday Rewards Pay will be .35% of the total employee compensation (including but not limited to regular hours, overtime hours, bonuses, premium pay, etc.) earned during the 52 weeks prior to the holiday.

Qualifying is easy!

- Complete 1,850 regular time hours in the 52 weeks leading up to the holiday.
- Work your entire shift as scheduled before and after the holiday, unless previously approved for time off.
- Most employees are eligible! Exceptions include the following: those on assignment paid on a salary basis, and those on a payroll assignment. If you are on an assignment with a client offering a client-specific Holiday pay program, you would receive the most generous benefit of the two programs.

Please contact your local branch or onsite with questions.



What is the CoWorx Holiday Rewards Pay Program?

Active Field Associates will be eligible for 5 Holiday payments of .35% of total employee compensation earned during the 52 weeks prior to the holiday.

When will I be paid for the Holiday?

You should receive your Holiday Rewards Pay during one of the next 2 pay cycles following the Holiday. Please allow ample time for approval and processing.

How much will my Holiday Rewards Pay be per hour?

Your Holiday Rewards Pay will be .35% of your total employee compensation earned during the 52 weeks prior to the holiday.

How do I receive my Holiday Rewards Pay?

Your Holiday Rewards Pay will be paid automatically, there is no need to notify us! Your CoWorx Holiday Rewards Pay will be clearly labeled as a separate item on your paystub and will be paid either with your regular paycheck/deposit or as a separate check/deposit.

Do all of my hours count towards the Holiday Rewards Pay?

All regular hours worked count towards the Holiday Rewards Pay. Overtime hours are not eligible to count towards the required 1,850 hours. The eligible hours worked must be at a regular rate in the 52 weeks leading up to the holiday.

What if the company I work for is closed for the Holiday?

As an active Field Associate, you must work the entire scheduled workday the day before and the entire scheduled workday following the Holiday, unless your absence was previously approved for time off.

What if my company requires me to work on a Holiday?

As an active Field Associate, you must work the entire scheduled Holiday workday to be eligible to receive the Holiday Rewards Pay.

If I have a question who can I contact?

Please contact your local branch or onsite with questions.

